



Wellness Coordinator – Pregnancy Pathways Program

Summary Profile

Pregnancy Pathways is a collaboration of some 25 organizations that came together to address the housing and support needs of pregnant homeless women in Edmonton. Boyle McCauley Health Centre (BMHC), an inner city community health clinic, will operate the Pregnancy Pathways program that will include a dedicated residence for 12 women with on-site support services. In addition to experiencing homelessness, program participants face challenges with trauma, addictions and mental health issues, and require assistance to access prenatal care and be empowered to make decisions about the care of their infants. The program will begin in November, and the Wellness Coordinator is being recruited in advance to help finalize program components, assist in hiring other staff, and begin the referral and intake process.

The Wellness Coordinator serves as the Team Leader for a staff complement that includes Client Support Workers at the residence who provide ongoing support. The Wellness Coordinator reports to the Program Director.

The Wellness Coordinator:

- Works with partner agencies to assess potential residents for placement at Pregnancy Pathways.
- Serves as the initial point of contact for new residents. This includes, along with other staff, assisting and orienting new residents as they settle into the residence.
- Leads case planning efforts, including goal setting, with each resident and program staff.
- Links residents and coordinates access to external support services including prenatal care, other health needs, income support, identification, banking, addictions and mental health services, education and employment.
- Conducts joint case planning with external agencies, as appropriate.
- Sits on committees within and on behalf of the Pregnancy Pathways program.
- Establishes shift schedules for program staff.
- Supervises staff, and ensures they understand their roles and goals, work as a team and follow program policies and procedures.
- Conducts annual staff evaluations and facilitates training for staff, as needed.
- Supports and leads efforts to create a sense of community in the residence.
- Leads efforts by staff to ensure cultural resources are available to residents.
- Works with the Program Director to assess program impact and how each resident is progressing in meeting their goals.
- Leads service planning efforts for women graduating from the program.

Qualifications, Experience and Skills

- Two to five years' experience working in a counselling role with vulnerable populations, illustrating in-depth knowledge of case planning.
- Familiar with various mental health, addictions and related support services in the community.
- Preferably have worked in a residential environment.
- Background in child development is an asset.
- Considerable understanding of the impact of trauma on women and children, and understanding of street culture.
- A track record of working effectively with Indigenous people.
- Experience with the practical application of Harm Reduction and strength-based strategies.
- Relevant experience supervising/mentoring staff, including knowledge of how to create a strong team, create staff work schedules and identify training needs.
- Comfortable with the range of administrative tasks required of a team leader.
- A driver's license and car is required.

Lived Experience

- Relevant Lived Experience is not a requirement for this position. However, Lived Experience in addictions or mental illness (with sustained recovery), homelessness/poverty and/or pregnancy/infant care would be considered assets. Candidates may wish to disclose the nature of their relevant Lived Experience if they want that to be considered in the application process.

Compensation and Benefits

Pregnancy Pathways will initially operate as a three-year pilot project with the intent of continuing operations for the long term. The Wellness Coordinator will work full-time daytime hours, Monday to Friday, with some flexibility required around hours, and on-call responsibilities.

Salary: \$55,379 per year plus a comprehensive benefits package.

How to Apply

This posting will remain open until filled; Applicants are encouraged to apply as soon as possible. Please apply by email to:

Wendy Bouwman Oake, Program Director - wendyb@pathwaystohousingedm.ca